




• Contact

 Bandung, JB, 40559

 081221809269

 debhaskara04@gmail.com

 <https://www.linkedin.com/in/riodebhaskara>

• Skills

Talent management



Average

Adaptability



Very Good

Behavior observation



Very Good

Planning and Coordination



Very Good

Bahasa



Excellent

English



Good



Rio De

Bhaskara

Bachelor Of Psychology

A strong willing and fast learner fresh graduate from Psychology major at Maranatha Christian University Bandung. Seeks real-world experience as Human Resource. Offers strong consistency and task prioritization skills.

• Work History

2021-01 -

Current

Freelance Consultant

Talent Spectrum Indonesia, Bandung, Jawa Barat

- Collaborated closely with clients to better understand entire project scope.
- Maintained strong working knowledge of all aspects related to the human developments.

2020-11 -

2021-03

Digital Marketing Intern

Talent Spectrum Indonesia, Bandung, Jawa Barat

- Assisted marketing coordinators and graphic designers with social media copywriting.
- Monitoring and reporting on the performance of all digital marketing campaign.
- Create, build, and maintain the social media presence.
- Identify trends and insights, and optimize spend and performance based on the insights.

• Education

2015-06 -

2017-08

High School Diploma

SMAN 1 Bandung - Jl. Dago

2018-10 -

2021-07

Bachelor of Psychology: Psychology

Maranatha Christian University - Jl. Surya Sumantri

• Certifications

- **Organizational Experiences**

- Staff Perkap Psychology Compliation 2020
- Staff Acara Psychology League 2020

- **GPA**

3.51 out of 4.00