

Rio De Bhaskara Arifin

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SUMMARY

A strong willing and fast learner fresh graduate from Psychology who is passionate in Talent Acquisition and Human Capital area and seeks a full-time position or internship opportunity to expand skills and gain valuable real-world experience.

WORK EXPERIENCE

Project Manager Intern

Talent Spectrum • Bandung, Jawa Barat
09/2019 - Present

- Carry out the Job analysis process (Making job description and Job Specification)
- Carry out the Manpower Planning Process
- Carry out Recruitment Process (Sourcing, Screening, Interviewing, and Selection)

Freelance Consultant

Talent Spectrum • Bandung, Jawa Barat
09/2019 - Present

- Provide an explanation to the client regarding their Fingerprint Analysis report
- Provide a question and answer session for their report and a non-clinical counseling

Co-Founder and Board Member

Jati Diri • Bandung, Jawa Barat
06/2021 - Present

- Forecasting and estimating the right amount of employee needed for projects
- Carry out Recruitment Process (Sourcing, Screening, Interviewing, and Selection)
- Planning long-term projects
- Evaluate employee's performance every week
- Provide encouragement and motivation to other workers

ORGANIZATIONAL EXPERIENCE

- Staff Perkap at Psychology Compilation 2017
- Staff Perkap at Simposium Psikologi Positif 2017
- Staff Perkap at Psychology Compilation 2020
- Staff Acara at Psychology League 2017
- Staff Acara at Psychology League 2020

SKILLS

- Training & Development
- Observation and interview
- Psychology Tests

LANGUAGES

- Bahasa
- English (intermediate level)

EDUCATION

Psychology

Universitas Kristen Maranatha • Bandung, Jawa Barat
07/2021

Bachelor's Degree of Psychology with GPA 3.51 out of 4.00

